

iRecruit is an easy-to-use, powerful and flexible applicant tracking and onboarding software. iRecruit's set-up and implementation is quick and easy. As a Software as a Service (Saas) hosted solution, there is no need for a local desktop or server installation, making iRecruit both straightforward as well as cost effective.

## Key iRecruit Benefits

Immediate ROI: iRecruit pays for itself with branding, posting to major job boards like Indeed.com, ZipRecruiter.com & Monster.com, tax credit processing, centralized system.

Applicant Tracking: Track the status of each applicant. Communicate with applicants, managers and track all correspondence.

## **Career Center Employment Branding:**

Build a strong employment brand and give a great first impression to enhance the candidate experience when they visit your career center.

The Power of Social Media: Harness the power and reach of social media channels to attract passive candidates and build your talent network.

Reporting and Metrics: Track performance with key recruiting metrics such as time to hire, costs, source of hire and EEO/AAP Reporting.

Integrated Background Screening: Though our partner Verified First.

Proven Integration: with Sage HRMS.

Integrated WOTC Tax Credit Screening: Save on new hires who fall into target groups, including Enterprise Zones and Veterans.

Free Monthly Training: You'll never have to pay for new user training. iRecruit offers free training to all new users.



Build your Applicant Tracking and Recruiting software with the features you need for a truly customized solution that meets your needs.

Available Plans	<b>Express</b>	Professional	Enterprise
Custom Career Center & Unlimited Job Posting	<b>~</b>	<b>~</b>	<b>~</b>
Free Organic Job Posting to Indeed.com, ZipRecruiter.com and Monster.com	<b>~</b>	<b>~</b>	<b>~</b>
Social Media Integration to LinkedIn, Facebook & Twitter	<b>~</b>	<b>~</b>	<b>~</b>
Role-based Secure access for Administrators, Recruiters, Hiring Managers	<b>~</b>	<b>~</b>	<b>~</b>
Text Candidates  Candidate Correspondence: Track and email applicants with custom email templates	<b>V</b>	<b>y</b>	<b>~</b>
Free Month <b>l</b> y Training	<b>~</b>	<b>✓</b>	<b>~</b>
Reporting & Compliance - EEO, OFCCP & Affirmative Action	<b>~</b>	<b>✓</b>	<b>~</b>
Business Intelligent Dashboard and Charts	<b>~</b>	<b>~</b>	<b>~</b>
Internal Forms Creation to build your best practices and Questionnaires	X	<b>✓</b>	<b>~</b>
Advanced Requisition Approval	X	<b>✓</b>	<b>~</b>
Internal and External Requisitions	X	<b>~</b>	<b>~</b>
Secure Document Storage by Candidate, upload and save documents as part of any candidate record.	X	X	<b>~</b>
Integrated Background Screening through Verified First	<b>~</b>	<b>~</b>	<b>~</b>
Multiple Organization Set Up  Electronic On-Boarding to Sage HRMS  (Over 100 fields available)	X X	X	<b>V</b>
Work Opportunity Tax Credit Integration	Available	Available	Available

## Find Out More Today!

For more information about iRecruit, including pricing and demonstrations, please contact CMS at 800-517-9099 or email support@iRecruit-Software.com.

We invite you to visit our website for additional information and webinar schedules at www.iRecruit-Software.com.